

**AN ORDINANCE  
BY COUNCIL MEMBER CATHY WOOLARD**

**00-○ -1974**

**AN ORDINANCE TO AMEND ARTICLE III SECTION 3-502 OF THE CHARTER OF THE CITY OF ATLANTA CODE OF ORDINANCES, SO AS TO DELETE THE WORDS "RACE, COLOR, RELIGION, SEX, MARITAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, OR GENDER IDENTITY;" AND TO INSERT THE FOLLOWING WORDS IN LIEU THEREOF: "RACE, COLOR, CREED, RELIGION, SEX, DOMESTIC RELATIONSHIP STATUS, PARENTAL STATUS, FAMILIAL STATUS, SEXUAL ORIENTATION, NATIONAL ORIGIN, POLITICAL AFFILIATION, OR GENDER IDENTITY;" TO REPEAL CONFLICTING ORDINANCES; AND FOR OTHER PURPOSES.**

**WHEREAS**, the City of Atlanta has a rich history in the civil rights movement and is rightfully considered one of the most progressive cities in the country regarding its policies ensuring equal rights for all its citizens; and

**WHEREAS**, there has never been a comprehensive review of the City's existing human rights ordinances, resulting in inconsistencies in coverage and definitions in various code sections.

**THE COUNCIL OF THE CITY OF ATLANTA, GEORGIA HEREBY ORDAINS AS FOLLOWS:**

**ARTICLE III SECTION 3-502 OF THE CHARTER OF THE CITY OF ATLANTA CODE OF ORDINANCES which currently reads as follows:**

Section 3-502. Discrimination prohibited.

It shall be the policy of the city, its departments, and boards that all personnel matters shall be determined solely on the basis of merit and qualification, without respect to race, color, religion, sex, national origin, or political affiliation.  
(1996 Ga. L. (Act No. 1019), p. 4469)

**Be amended by deleting the foregoing words " race, color, religion, sex, marital status, sexual orientation, national origin, political affiliation, or gender identity" and inserting the following in lieu thereof:**

Section 3-502. Discrimination prohibited.

It shall be the policy of the city, its departments, and boards that all personnel matters shall be determined solely on the basis of merit and qualification, without respect to **race, color, creed, religion, sex, domestic relationship status, parental status, familial status, sexual orientation, national origin, political affiliation, or gender identity.**

(1996 Ga. L. (Act No. 1019), p. 4469)